**Vestry Strategic Planning Committee (SPC) Report**

**(04-05-18)**

**Mission Statement:** We, in this parish, pray God to enable us to spread the ministry of Jesus Christ through active participation of its members in the life and work of the Church.

**Vision Statement:** Through inspirational preaching, effective teaching and collective commitment of every member, we can open the doors of the Episcopal Church of the Atonement to the community by becoming a focal point of enrichment for all.

1. **Core Values:** Worship and Music; Christian Education, Growth and Development; Pastoral Care; Fellowship and Hospitality; Stewardship and Fundraising; Community Outreach; and Governance and Administration.

**Strategic Planning Committee Chair:** Obie Pinckney, Jr.

 **Co-chair:** Dr.William J. Neal

 Adrian Blount, Jacqueline Childs, Carolyne Davis, Angela Neverson, Bernadette Phillpot,

 Julia Riley, Sandra Thomas (Secretary).

1. **Date Submitted:** April 5, 2018
2. **Summary statement of progress toward implementing 2018 objectives:**
3. The committee continues to review quarterly assessment reports and will update the five year strategic plan throughout fiscal year 2018.
4. All parish ministries and organizations have been requested by the SPC to update their mission statements and summary of their goals and activities for 2018. The SPC is providing technical assistance as needed. Some organizations have not picked up the data forms from their boxes.
5. Vestry Committee Chairs are being encouraged by the SPC to require organizations involved in core value activities in their area to submit monthly reports to the Vestry Committee Chair. This will increase the accuracy of the Vestry committee reports and lessen the collection workload on the Vestry committee chairs. For example, the Atonement Young Adult Employment Ministry (AYAEM) submits monthly reports to the Community Outreach Committee Chair.
6. The SPC will collaborate with the new Treasurer to expedite the completion of a five year financial plan for the church.

1. **Progress toward 5 Year Goals:**
2. **Implementation Process:**
* Vestry monitors all core value goals & objectives via committees & officers;
* Vestry reports on monthly and quarterly progress;
* Implementation is monitored and progress toward meeting goals and objectives is assessed and evaluated; priorities are re-assessed for implementation;
* Cost-benefit analysis is applied to prioritization and development of a 5-Year strategic financial plan.
* Current year SP costs will be integrated into the Atonement Budget for Fiscal Year 2019.
1. **Vestry Committees Must Address the Goals and Objectives of the Plan:**
* All goals and objectives under each core value have been addressed and the objectives updated by the standing committees. This is an ongoing process.
1. **Recommended modifications to specific Objectives:**

None.

1. **Request for resources or assistance:**

None.