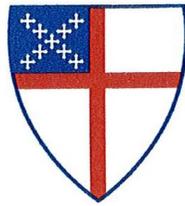


*The Episcopal Church of the Atonement  
5073 East Capitol Street, SE  
Washington, DC 20019  
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**“WE’VE COME THIS FAR BY FAITH”**

***106<sup>th</sup> ANNUAL PARISH MEETING***

*Sunday, February 21, 2021*

***ORDER OF SERVICE***

*and*

***VIRTUAL MEETING AGENDA***

***The Episcopal Church of the Atonement***  
***First Sunday in Lent | ANNUAL PARISH MEETING***  
***Sunday, February 21, 2021***  
***10:00 a.m.***

***But you, O Lord, are a God merciful and gracious, slow to anger and abounding in steadfast love and faithfulness.”***  
***[Psalm 86:15]***

***The Lord gives strength to his people; the Lord blesses his people with peace. [Psalm 29:11]***

***Rector: Rev. Ricardo Sheppard***  
***Seminarian: Rev. Deacon Antonio Baxter***  
***Minister of Music: Dr. Michael Clarke, ATCL, CAGO***  
***Cantor: David Warr***

***Weekly Scriptures***

***“For where two or three are gathered in my name, I am there among them.”***  
***Matthew 18:20 [NRSV]***

Silence

**The Great Litany**

S67

O God the Father, Creator of heaven and earth,  
Have mercy upon us.  
O God the Son, Redeemer of the world,  
Have mercy upon us.  
O God the Holy Spirit, Sanctifier of the faithful,  
Have mercy upon us.  
O holy, blessed, and glorious Trinity, one God,  
Have mercy upon us.

From all blindness of heart; from pride, vainglory, and hypocrisy; from envy,  
hatred, and malice; and from all want of charity,  
Good Lord, deliver us.

From lightning and tempest; from earthquake, fire, and flood; from plague, pestilence, and famine,  
Good Lord, deliver us.

From all oppression, conspiracy, and rebellion; from violence, battle, and murder; and from dying suddenly and unprepared,  
Good Lord, deliver us.

That it may please you to illumine all bishops, priests, and deacons, with true knowledge and understanding of your Word; and that both by their preaching and living, they may set it forth, and show it accordingly,  
We beseech you to hear us, good Lord.

That it may please you to give us a heart to love, and diligently to live after your commandments,  
We beseech you to hear us, good Lord.

That it may please you so to rule the hearts of your servants, the President of the United States, and all others in authority, that they may do justice, and love mercy, and walk in the ways of truth,  
We beseech you to hear us, good Lord.

That it may please you to make wars to cease in all the world; to give to all nations unity, peace, and concord; and to bestow freedom upon all peoples,  
We beseech you to hear us, good Lord.

That it may please you to show thy pity upon all prisoners and captives, the homeless and the hungry, and all who are desolate and oppressed,  
We beseech you to hear us, good Lord.

That it may please you to inspire us, in our several callings, to do the work which you give us to do with singleness of heart as your servants, and for the common good,  
We beseech you to hear us, good Lord.

That it may please you to preserve all who are in danger by reason of their labor or their travel,  
We beseech you to hear us, good Lord.

That it may please you to visit the lonely; to strengthen all who suffer in mind,  
body, and spirit; and to comfort with your presence those who are failing and  
infirm,  
We beseech you to hear us, good Lord.

That it may please you to give us true repentance; to forgive us all our sins,  
negligences, and ignorances; and to endue us with the grace of your Holy Spirit to  
amend our lives according to thy holy Word,  
We beseech you to hear us, good Lord.

That it may please you to grant to all the faithful departed eternal life and peace,  
We beseech you to hear us, good Lord.

That it may please you to grant that, in the fellowship all the saints, we may attain  
to your heavenly kingdom,  
We beseech you to hear us, good Lord.

Son of God, we beseech you to hear us.  
Son of God, we beseech you to hear us.

O Lamb of God, that takes away the sins of the world,  
Have mercy upon us.  
O Lamb of God, that takes away the sins of the world,  
Have mercy upon us.  
O Lamb of God, that takes away the sins of the world,  
Grant us thy peace.

O Christ, hear us.  
O Christ, hear us.  
Lord, have mercy upon us.  
Christ, have mercy upon us.  
Lord, have mercy upon us.

### Collect

Almighty God, whose blessed Son was led by the Spirit to be tempted by Satan: Come  
quickly to help us who are assaulted by many temptations; and, as you know the  
weaknesses of each of us, let each one find you mighty to save; through Jesus Christ your  
Son our Lord, who lives and reigns with you and the Holy Spirit, one God, now and for  
ever. *Amen.*

Confession of Sin  
Absolution

BCP 360

First Lesson	Genesis 9:8-17	
Psalm	25:1-9	
Psalm Response	<i>Your ways, O Lord, are love and truth to those who keep your covenant</i>	
Second Lesson	1 Peter 3:18-22	
Gradual Hymn	Forty Days and Forty Nights	Hymnal #150/Page 7
The HOLY Gospel	Mark 1:9-15	
Gradual Hymn	Forty Days and Forty Nights	Hymnal #150/Page 7
Homily		
The Offertory/Hymn	“You Can’t Beat God Giving”	AAHH #671/Page 8
The Peace/Hymn	“Lord, Help Me To Hold Out”	AAHH #446/Page 8

### THE HOLY COMMUNION

The Great Thanksgiving	Eucharistic Prayer A	BCP 367
The Sanctus		BCP 367/Hymnal S130
The Lord’s Prayer		BCP 364/LEVAS #264
The Breaking of the Bread		BCP 364
Communion Hymn	“This Is My Body”	LEVAS #155/Page 7

#### An Act of Spiritual Communion

In union, blessed Jesus, with the faithful gathered at every altar of thy Church where thy blessed Body and Blood are offered this day, I long to offer praise and thanksgiving, for creation and all the blessings of this life, for the redemption won for us by thy life, death, and resurrection, for the means of grace and the hope of glory. I believe that thou art truly present in the Holy Sacrament, and, since I cannot at this time receive communion, I pray thee to come into my heart. I unite myself with thee and embrace thee with all my heart, my soul, and my mind. Let nothing separate me from thee; let me serve thee in this life until, by thy grace, I come to thy glorious kingdom and unending peace. *Amen.*

#### Post Communion Prayer

##### The Blessing

##### Celebrant:

Go forth into the world in peace; be of good courage; hold fast that which is good; render to no one evil for evil; strengthen the fainthearted; support the weak; help the afflicted; honor everyone; love and serve the Lord, rejoicing in the power of the Holy Spirit; and the blessing of God Almighty, the Father, the Son, and the Holy Spirit be amongst you and remain with you always.

People: Amen.

##### Dismissal

Celebrant: Go in peace to love and serve the Lord.  
Alleluia! Alleluia! Alleluia!

People: Thanks be to God. Alleluia! Alleluia! Alleluia!

Closing Hymn “Lift Every Voice And Sing” LEVAS #1/Page 6

## *Hymn*

## *Lift Every Voice and Sing*

1 Lift ev'ry voice and sing,  
Till earth and heaven ring,  
Ring with the harmonies of liberty;  
Let our rejoicing rise  
High as the list'ning skies,  
Let it resound loud as the rolling sea.  
Sing a song full of the faith that the dark past has taught us;  
Sing a song full of the hope that the present has brought us;  
Facing the rising sun  
Of our new day begun,  
Let us march on till victory is won.

2 Stony the road we trod,  
Bitter the chast'ning rod,  
Felt in the days when hope unborn had died;  
Yet with a steady beat,  
Have not our weary feet  
Come to the place for which our fathers sighed?  
We have come over away that with tears has been watered;  
We have come, treading our path through the blood of the slaughtered;  
Out from the gloomy past,  
Till now we stand at last  
Where the white gleam of our bright star is cast.

3 God of our weary years,  
God of our silent tears,  
Thou who hast brought us thus far on the way;  
Thou who hast by thy might,  
Led us into the light,  
Keep us forever in the path, we pray.  
Lest our feet stray from the places, our God, where we met thee;  
Lest our hearts, drunk with the wine of the world, we forget thee,  
Shadowed beneath Thy hand,  
May we forever stand,  
True to our God, true to our native land.

***Gradual Hymn***

***Forty Days and Forty Nights***

1. Forty days and forty nights  
thou wast fasting in the wild;  
forty days and forty nights  
tempted, and yet undefiled.
2. Should not we thy sorrow share  
and from worldly joys abstain,  
fasting with unceasing prayer,  
strong with thee to suffer pain?
3. Then if Satan on us press,  
Jesus, Savior, hear our call!  
Victor in the wilderness,  
grant we may not faint or fall!
4. So shall we have peace divine:  
holier gladness ours shall be;  
round us, too, shall angels shine,  
such as ministered to thee.
5. Keep, O keep us, Savior dear,  
ever constant by thy side;  
that we thee we may appear  
at the eternal Eastertide.

***Communion Hymn***

***This Is My Body***

This is my body given up for you,  
this is my blood poured out for you.  
This is my body given up for you,  
this is my blood poured out for you.  
Body of Christ. Amen.  
Blood of Christ. Amen.  
Body of Christ. Amen.  
Blood of Christ. Amen.

## ***Hymn of Praise***

## ***We Have Come Into His House***

We have come into His house  
Gathered in His name to worship Him,  
We have come into His house  
Gathered in His name to worship Him,  
We have come into His house  
Gathered in His name to worship Christ, the Lord  
Worship Him, Jesus Christ, the Lord.

So forget about ourselves  
Concentrate on Him and worship Him,  
Let's forget about ourselves  
Concentrate on Him and worship Him,  
Let's forget about ourselves  
Concentrate on Him and worship Christ, the Lord  
Worship Him, Jesus Christ, the Lord.

Let us lift up holy hands  
Magnify His Name and worship Him,  
Let us lift up holy hands  
Magnify His Name and worship Him,  
Let us lift up holy hands  
Magnify His Name and worship Christ, the Lord  
Worship Him, Jesus Christ, the Lord.

## ***Offertory Hymn***

## ***You Can't Beat God Giving***

You can't beat God giving.  
No matter how hard you try.  
And just as sure as you are living and the Lord is in heaven on high,  
The more you give,  
The more He gives to you.  
Just keep on giving because it's really true.  
That You can't beat God giving no matter how hard you try.

## ***Peace Hymn***

## ***Lord Help Me to Hold Out***

Lord, help me to hold out (3X)  
Until my change come

My way may not easy  
You did not say that it would be  
But when it gets dark  
I can't see my way  
You told me to put my trust in Thee  
That's why I'm asking you

## 2021 AGENDA

- I Call to Order
- II. Rector: Holy God, you have called for yourself a people.  
**Response: Fill us with Your presence; affirm us with your love.**  
Rector: This is the day that the Lord has made.  
**Response: Let us rejoice and be glad in it.**  
Rector: O God, the source of all our being, we thank you for bringing us to this day.  
**Response: Send us Your Spirit as we begin our journey at this Annual Meeting. Equip us to proclaim the Good News of Jesus, defend us from all evil; and give us grace to live and work together in peace and common prayer. In Your power, may we become a Holy community that transforms the world around us. All this we ask through Jesus Christ our Savior, who lives and reigns with You and the Holy Spirit, one God, forever and ever. Amen.**
- III. Welcome and Virtual Meeting Guidelines
- IV. Reading of the Norms
- V. Reading of the Minutes of last Annual Meeting
- VI. Appointment of Parliamentarian
- VII. Adoption of Agenda
- VIII. Rector's Report
- IX. Report of Slate for the Vestry
- X. Treasurer's Report
- XI. Proposed Budget for 2020
- XII. Senior Wardens Report
- XIII. Acceptance of Parish Organizational Reports
- XIV. Junior Warden 's Report
- XV. Open Forum
- XVI. Parish Milestones
- XVII. Hymn "We've Come This Far By Faith"
- XVIII. The Blessing

# “WE'VE COME THIS FAR BY FAITH”

Hebrews 11: 1-6

Now faith is the assurance of things hoped for, the conviction of things not seen. For by it the people of old received their commendation. By faith we understand that the universe was created by the word of God, so that what is seen was not made out of things that are visible. By faith Abel offered to God a more acceptable sacrifice than Cain, through which he was commended as righteous, God commending him by accepting his gifts. And through his faith, though he died, he still speaks. By faith Enoch was taken up so that he should not see death, and he was not found, because God had taken him. Now before he was taken he was commended as having pleased God. And without faith it is impossible to please him, for whoever would draw near to God must believe that he exists and that he rewards those who seek him.

## ANNUAL MEETING NORMS

Be courteous and respectful of others.

Agree to disagree civilly while keeping emotions and voices under control.

Don't interrupt while others are speaking even if you feel that you know what they are going to say.

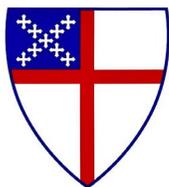
Give others a chance to get their idea across before dismissing it as unimportant or irrelevant.

Please keep side meetings to a minimum.

Be respectful of fellow parishioners' time. Focus on relevant issues. Save unrelated issues for the appropriate forum.

Try not to dominate. Give others a chance to participate.

**Please mute yourself (phone: \*6/computer mic) when not speaking.**



# Episcopal Church of the Atonement

5073 East Capitol Street, S.E.

Washington, D.C. 20019

Phone: (202) 582-4200

*“... becoming a focal point of enrichment for all.”*

Rev. Ricardo Sheppard  
*Rector*

Paula Kent Boone, Ed.D.  
*Senior Warden*

David Warr  
*Junior Warden*

Karen White Neal  
*Treasurer*

Clorine LaFargue  
*Financial Secretary*

Evelyn (Jean) Beck  
*Clerk of the Vestry*

Eric Pookrum, Esq.  
*Legal Counsel*

## Members of the Vestry

Kelly Marie Berry

Darrin Dorsett

Rochelle Burnette Harley

William J. Neal, Ph.D.

Stephanie Walden

Dear Atonement Family and Friends,

I truly thank God for carrying us through the last year. I am in amazement as I watch how God has drawn us closer together as a church family and closer to him. We have grown in our faith and in our ability to trust God. I thank you all for your faithfulness to God and to Atonement. Your support financially, physically and spiritually is clearly noted and treasured.

During 2020, nine members of our Atonement family heard the call of God and transitioned from earth to Glory. During that same time God has blessed us with two new members Matthew McMullen and Corey Smith. We have also been truly blessed to have with us The Rev. Deacon Antonio Baxter. Deacon Baxter has been assigned to us by the Diocese and together we will work to spread the Gospel of Jesus Christ. During 2020 we have been blessed with some up-and-coming members as there are some grand and great grandchildren to be celebrated among us. I would be amiss if I did not mention those who have been joining us virtually, we thank God for their presence. I want to thank the Media Ministry for their continued work. They have kept us connected in ways that we did not know possible. Our Sunday Service is now being streamed and watched by people throughout the United States and beyond. Who would of thought in the midst of a Pandemic we would become an International Church?

I would love to be able to let you know when we will return to the building, however, I cannot. Your safety is of the highest importance to me. As much as I look forward to fellowshiping with you in the sanctuary again that is not possible at this time. I will keep you updated as things move forward. What we will be doing until we gather, is providing more opportunities for us to fellowship virtually. Stay tuned there is more to come. I am aware that many of you may feel that this virtual world is moving forward and leaving you behind. I want you to know that you are not being left behind. We will be working more diligently to ensure that you are updated on upcoming events and that we provide a way for you to participate. The world has changed before our very eyes. However, we can be assured that the God we serve remains the same. “Jesus Christ *is* the same yesterday, today, and forever.” Hebrews 13:8

In His Service,

*Rev. Ricardo Sheppard*

Rev. Ricardo Sheppard +  
Rector

## Report of the Senior Warden Paula Kent Boone, Ed.D.

“In times like these you need an anchor” are the words from a hymn in *Lift Every Voice* (p.71). And in these times, we have looked to our Savior and our Faith as our rock and anchor to sustain us. This past year at Atonement has been one without precedent. Who knew we would experience a global pandemic that shuttered the doors of our church and all places of worship? Serving as Senior Warden has given me the unique opportunity to observe first-hand how dedicated our clergy and staff are to the work in this place and how many parishioners work tirelessly to serve. Please know how much I appreciate you and what you do. The coming year will present continued challenges and require us to look to God for strength and guidance. Here are some of the tasks:

1. The vestry is the elected body of the parish that works with the rector to share responsibility and oversight of parish life and ministry. Each year we renew our vestry with members who bring dedication and commitment. This year we are losing David Warr, Darren Dorsett, and William Neal. These members have been dedicated to fulfilling their responsibilities as vestry members. We must fill these vacancies with people who will continue the work and carry out the plan God has for Atonement. We were reminded this year that WE are the church even without the walls and structure. The church is the body that is called to serve Christ by serving others. Each person has an important gift to offer. So, I call on you to focus not on what you are receiving here at Atonement but on what you can give to God’s kingdom through Atonement. Remember these words:
  - From Isaiah 6:8 “Here am I, Lord, Send me!”
  - From the Eucharist. “...we offer and present unto thee, O Lord, our selves, our souls and bodies...” and
  - From the Prayer of St Francis of Assisi, “...it is in giving that we receive...”
2. The “New Normal” has been the topic of many sessions throughout the Episcopal Diocese of Washington (EDOW) and our church region. Since March we have faced the challenge of providing worship without the ‘building’. The Technology Committee, led by Dr. William Neal, has brought us swiftly into the 21<sup>st</sup> century. His leadership and vision have given birth to the Media Ministry at Atonement. We are now a ‘hybrid’ church, serving worshippers around the globe from multiple platforms. This dedicated ministry needs your support. What you experience from the comfort of your home does not happen without the time and talents of a small core of individuals. At the theatre you enjoy the show, never witnessing what goes on backstage. Your help is needed to ensure our show, worship services, continue as you would like and expect. Remember these words:

- From Ephesians 4:11-12 “So Christ himself gave the apostles, the prophets, the evangelists, the pastors, and teachers to equip his people for works of service, so that the body of Christ may be built up.”
  - From Jeremiah 29:11 “For I know the plans I have for you,” declares the Lord.
  - From Colossians 3:23 “Whatever you do work heartily, as for the Lord and not for men”
3. The Episcopal Church of the Atonement’s vision and mission are defined in its Strategic Plan. This document remains key in planning for the future and the sustainability of the parish. The ‘new normal’ of the pandemic calls each of us to revisit our role in ensuring that the footprint of Atonement is not diminished. This will require the engagement and participation of all members. Even in these new times, we are constantly reminded of the many blessings we enjoy; wonderful music, liturgies, programs, opportunities for ministry, and fellowship. Planning and working together will ensure that our work and God’s kingdom through us is on-going. The challenge before us is to remain focused on our vision and plan a future that incorporates our priorities of growth and community outreach. Remember these words:
- Proverbs 3:5-6 “Trust in the Lord with all your heart, and do not lean on your own understanding. In all your ways acknowledge him, and he will make straight your path.
  - Proverbs 21:5 “The plans of the diligent lead surely to abundance...
  - Proverbs 19:21 “Many are the plans in the mind of man, but it is the purpose of the Lord that will stand.

Thank you for your support over the past year and for the honor of serving as your Senior Warden. It has been a learning experience and a labor of love.

Savor the blessings of each day.

## **Report of the Junior Warden David Warr**

The year 2020 will go down in history as the year of the pandemic. Our loving Lord and Savior has blessed Atonement to survive another challenging year. Covid-19 caused an abrupt paradigm shift forcing the world to rethink the way it would continue to operate and live in the foreseeable future. We, the Episcopal Church of the Atonement had to respond to the changes being demanded of us and we managed to implement the changes as necessary.

After completing the rectory renovations by year end 2019, Atonement turned their focus to the challenges of the 2020 pandemic. Congregating at the physical church had ended. Therefore, an alternative had to be created. On short order, a brand-new video/audio system was implemented, including ZOOM, YOUTUBE, and FACEBOOK to allow church communications to continue as fluid as possible. Sunday services switched over to the new system without missing a Sunday. Glory to God! All other church functions were able to adjust, very quickly to the new “norm”.

Also due to the pandemic, the church invested in Personal Protective Equipment (PPE) required and instructed from the Episcopal Diocese of Washington DC (EDOW), including face mask, gloves, shields, dispensers, fog sprayer, etc.

In the meantime, other projects were completed, such as the rear of the church that was repaired, painted, and coated with a waterproof stucco agent. Window well drains were flushed and cleared, along with gutters being repaired. Many other repairs were done as necessary.

As you can imagine, activity at the church building was at a minimum. The most activity in the church building throughout 2020 was primarily the Food Pantry distributions. Atonement continues to try to meet the needs of the community which is a big part of our ministry and mission. Atonement also lends space to the Steel Band of Washington, DC. for their weekly practices. Atonement continues to support the youth of the community.

This concludes the annual report of the Junior Warden for the year 2020. As always, if there are any questions or concerns you may have concerning church property please contact the church administrator or your Junior Warden.

Thank you all.

David L. Warr  
Episcopal Church of the Atonement  
Junior Warden

*The Episcopal Church of the Atonement*  
**2021 Budget**

<b>PROJECTED REVENUES</b>					
<b>Account Name</b>	<b>2018 Actual</b>	<b>2019 Actual *</b>	<b>2020 Budget</b>	<b>2020 Actual</b>	<b>2021 Budget</b>
Offerings and Tithes	\$ 286,318.47	\$ 227,266.97	\$ 275,000.00	\$ 241,466.00	\$ 270,000.00
Rent 53rd Place	\$ 13,800.00	\$ -	\$ -	\$ -	\$ -
Events and Space Rental	\$ 5,860.00	\$ 4,590.00	\$ 6,500.00	\$ 900.00	\$ 1,000.00
Building Fund		\$ 2,485.00	\$ 7,544.00	\$ 4,095.00	\$ 5,000.00
Flowers		\$ 3,950.00	\$ 4,000.00	\$ 1,740.00	\$ 2,000.00
Security		\$ 3,973.00	\$ 4,000.00	\$ 3,070.00	\$ 4,000.00
Other Income	\$ 3,746.14	\$ 10,828.42	\$ 11,000.00	\$ 4,964.00	\$ 6,000.00
Capital Improvement	\$ 1,205.00	\$ 6,478.89	\$ 8,292.00	\$ 9,015.00	\$ 9,000.00
Fundraisers			\$ 45,000.00	\$ -	\$ 5,000.00
Angel Tree			\$ 6,500.00	\$ 715.00	\$ 1,000.00
AYAEM (Employment Minist	\$ 7,100.00	\$ 650.00			
Steel Band		\$ 3,952.74	\$ -	\$ 2,228.24	\$ 1,500.00
Community Outreach	\$ 2,910.00	\$ 535.00	\$ 3,000.00	\$ 500.00	\$ 1,000.00
EDOW Grant				\$ 25,500.00	
St. Francis contribution				\$ 20,500.00	
PPP Loan				\$ 19,386.00	\$ 22,000.00
<b>TOTAL REVENUE</b>	<b>\$ 34,621.14</b>	<b>\$ 264,710.02</b>	<b>\$ 95,836.00</b>	<b>\$ 334,079.24</b>	<b>\$ 327,500.00</b>

Scholarship		\$ -	\$ -	\$ 4,015.00	
Food Pantry	\$ 4,817.00	\$ 7,065.00	\$ -	\$ 8,300.00	

<b>PROJECTED EXPENSES</b>					
<b>Fiscal Years</b>	<b>2018 Actual</b>	<b>2019 Actual *</b>	<b>2020 Budget</b>	<b>2020 Actual</b>	<b>2021 Budget</b>
Diocesan Giving	\$ 26,505.00	\$ 15,713.00	\$ 42,907.00	\$ 2,900.00	\$ 10,000.00
Rector's Salary Allowances	\$ 26,147.00	\$ 39,752.00	\$ 97,986.00	\$ 85,354.23	\$ 88,164.00
Staff Payroll	\$ 130,117.00	\$ 119,790.00	\$ 123,591.00	\$ 103,070.16	\$ 109,531.00
Professional Services	\$ 17,169.00	\$ 47,372.00	\$ 15,400.00	\$ 21,490.23	\$ 25,800.00
Administration & Supplies	\$ 5,924.00	\$ 13,695.00	\$ 7,709.00	\$ 14,900.37	\$ 13,874.00
Worship and Fellowship	\$ 7,895.00	\$ 7,804.00	\$ 4,400.00	\$ 7,675.17	\$ 3,200.00
Christian Ed & Training	\$ 1,896.00	\$ 1,669.00	\$ 1,885.00	\$ 780.73	\$ 1,750.00
Church Prop & Maintenc	\$ 44,663.00	\$ 182,698.00	\$ 36,450.00	\$ 47,769.77	\$ 34,220.00
Insurance: Blg & Equipmt	\$ 16,119.00	\$ 17,648.00	\$ 17,300.00	\$ 13,698.00	\$ 12,300.00
Utilities	\$ 26,544.00	\$ 30,799.00	\$ 27,050.00	\$ 22,861.25	\$ 24,000.00
Community Outreach	\$ 1,000.00	\$ 1,517.00	\$ 1,000.00	\$ -	\$ 1,000.00
RESERVE FUND (new)			\$ 6,000.00	\$ -	\$ 3,600.00

**2021 Episcopal Diocesan Convention**  
**Pre-Convention Event**  
**Race and Reckoning: An Exploration into Reparations**  
**January 29, 2021**

On Friday, January 29, 2021, Bishop Eugene Sutton presented on “Race and Reckoning: An Exploration into Reparations”. This event was opened with the singing of the Negro (Black) National Anthem, Lift Every Voice and Sing”. Paula Clark led attendees in prayer. Two points that were discussed in Bishop’s Sutton’s presentation were:

1. What it means to make reparations?
2. What role racism plays in the Episcopal Church?

Bishop Sutton is the Bishop of the Diocese of Maryland. The Diocese of Maryland has established a Reparations Fund. This fund was established under the following timeline:

- May 12, 2019 – Affirmation of Principle of Reparation
- June 19, 2019 – Invited by Congress to testify
- September 19, 2020 – Voted for funds/money; 1 million voted on and affirmed
- 90% of White congregants said “Yes” to reparations

Bishop Sutton stated during his presentation that people were supposed to get mad and/or angry. Race relations are currently at a poor level and conversations about race relations are basically avoided. He also mentioned that there needs to be civil conversations held and folks need to get serious about repaying debt to Black People. Why reparations? It can help fix problems with racial attitudes.

Reparations does not mean that every Black person should be given some kind of monetary payout. That would be too difficult to determine who would be eligible since many Black people are mixed with other ethnicities. Reparations means to restore what has been broken. The economic, educational, and financial structures that Blacks have been part of needs to be restructured. These structures have always been built on a broken foundation therefore they cannot stand. Bishop Sutton used Isaiah 58:6-12 as a basis: Removal of the Yoke. The Yoke can be loosed if the debt is repaid.

There was also a report given by the Task Force on Reparations. Some things discussed in this report were:

- What Does God’s Justice Look Like? Many Episcopal Churches have separate race denominations
- What does reparations mean? Reparations > Repair > Restore
- What legacy does The Diocese carry from the institution of slavery?

Bishop Sutton’s full presentation can be viewed on EDOW’s website.

Notes Compiled and Presented by Stephanie Walden, February 10, 2021

## **126th Diocesan Convention January 30, 2021**

Bishop Mariann Budde opened and welcomed everyone to the 2021 Diocesan Convention which was held via Zoom. Bishop Budde led the Liturgy with the Call to Hope with responses from attendees. The Canticle of the Turning was the Song of Praise that opened the convention.

Keith Roachford announced that with 50 members and 50 lay members present that a quorum was present. Bishop Budde called the convention to order. John Van de Weert and Keith Roachford acted as Parliamentarians.

### **MORNING SESSION**

- **VOTES:**
  - Supplemental Rules  
Yes – 99%  
No – 0%  
Abstain – 1%
  - Consent Agenda  
Yes – 99%  
No – 0%  
Abstain – 1%

Recently ordained ministers and deacons were welcomed to the ministry.

- **NEW RESOLUTIONS:**
  - Rules of Orders – presented 60 days prior to convention (resolutions)
  - Any new resolutions? Description of Resolution and reason why it was not submitted within the 60 days
  - There were no new resolution
- **REPORT on NOMINATIONS for STANDING COMMITTEE– Secretary Keith Roachford**
  - Closing of vote for nominations to Standing Committee  
Yes – 100%; Voted for Standing Committee Members

Bishop Budde’s Reflection/Opening Statement focused on the Diocesan Priorities for 2021. Bishop Budde referred to St. Paul’s Letter to the Romans, A Call to Hope. Endurance > Character > Hope > equals God’s Hope. Christian Hope is the world and self as is. Hope is Grace given to us. Bishop Budde said to “Keep Going even through the Enormity of Change”.

Bishop Budde shared that the majority of EDOW Congregations have come through the pandemic well. Some churches are thriving with renewed energy and purpose. Some

face worrying trends; if they were already on the path of decline, the decline is moving faster. In 2020, some resources were re-directed to help struggling congregations.

The Strategic Plan – Clarity and Purpose; A Guided Diocese. Three objectives of Strategic Plan:

1. Revitalize
  2. Inspire every person; Spiritual Growth
  3. Partner – Equity and Justice
- 2021 Plan: Vital Signs of Parish Health
    - a) Compelling Mission and Vision
      - i) Why parish exists
      - b) Clear Discipleship Path
        - i) Clear vision of Christian Life
        - c) Uplifting and Inviting Worship
          - i) Inspires and Engages in Worship
          - d) Welcoming and Connecting Ministries
            - i) Vital parish intentional about inviting guests and relationships
            - e) Blessing Our Community
              - i) Vital parish known by neighbors for its care; community glad we are here
              - f) Faithful Financial Practices
                - i) Financial Sustainability
                - g) Inspiring and Capable Leadership
                  - i) Engaging and Competent Leaders; Ability to speak truth and love

\*Poll was taken – almost equally balanced in each area amongst attendees. Suggested that poll be taken with own congregation

- Strategic Goal and Inspire People
  - a) School for Christian Faith and Leadership
  - b) 18 Courses offered in Fall 2020; 1700 participants
  - c) Comprehensive resource
  - d) [www.edow.org/school](http://www.edow.org/school) - for more information
- Strategic Goal: Equity and Justice
  - a) Racial Inequities
  - b) Anti-Racism; 1st Diocesan recognized focus
  - c) Advocacy: Homelessness, immigrants, etc.
  - d) Reckoning of Slavery and Racism – Diocese of Maryland

Bishop Budde stated that it is time for significant transition and transformation in congregations

- REPORTS
  - o Treasurer’s Report – Johnathan Nichols – 2020 Report
  - Audit – Entirely Satisfactory

- 4.7 Billion Budget – January 2020
- Ended 2020 with Even Budget
- Will end 2020 with Balanced Budget
  
- Ballot Votes: Clerical and Lay Readers
  - o Head Teller – D. Dillard
  - Clerical
    - Maria Kaine
    - Sheila McJilton
  
  - Lay Readers
    - Erica Gilmore
    - Kay Pierson
  
- Advisory Committee – Rev. Sheila McJilton
  - o Prior to any convention, hearings will be held
  - o Virtual Convention in Spring with Resolution Hearings being held before
  
- Vote on 2021 Budget – Steve Gibson, Chair, Finance Committee
  - o Difficult time to put together a budget
  - o Resources re-allocated
  - o 4.76 Billion Dollar Budget
  - o 2.6 Billion Operating Budget
  - o \$600,000 shortfall in congregational giving
  - o \$408,000 PPP Loan for Diocese
  - o Proposed Budget: Congregational Giving – 2 million;  
Soper Fund – 50% end of year; 1.5 million
- Question: The Campus Ministries budget is \$125,174.00. Is this for particular ministries? No funds have been allocated other than for the University of Maryland and Howard University
  - o Ecumenical/Interfaith Ministry – no budget for 2021; no funds available for 2021
  - o Suggestion was made to separate Campus Ministries funds by university
  - o 2021 Budget passed by 96%
  
- Celebration of Departing Diocesan Staff
  - o Rev. Sarabeth Goodwin
  - o Rev. Canon Paula Clark
  - o Ms. Cheryl Daves Wilburn
  - o Re. Joe Clark made special wood gifts for each departing staff

#### AFTERNOON SESSION

- Report of the Committee on the Constitution and Canon – Mr. Tony Coe, Chair
  - o No new amendments will be proposed
  - o New amendments will be offered at future meeting

- o Three short amendments to constitution based on pandemic
- o Alternatives to meeting; expected February 2022
- Restatement of the Petition for Merger of Patuxent Parish and William and Mary Parish – John Van de Weert
- o If voted on and presented, merger will be effective on January 30, 2021
- o Resurrection Parish – new name of merged parish
- Report of the Committee on Resolution – Keith Roachford
- o Resolution 1: Engaging in Immigration Detention Ministry
- Day of Focus – One Congregation
- Vote: 94% - Yes; 2% - No; 4% - Abstain
- Resolution 2: Active Advocacy for Racial Justice – Rev. Sari Matick; St. John’s Norway Parish
- Invite congregations to do some education on how they participated in racial inequity
- Look at own interest
- Advocate, Speak Up, Share and Use Our Voices
- Vote: Yes – 93%; No – 3%; Abstain – 4%
- o Resolution 3: Supporting Racial Justice Through Police Reform
- Yes - 60%
- No – 29%
- Abstain – 10%
- Resolution Passed
- o Resolution 4: Addressing the Anti-Semitic Impact of Lectionary Readings – Michelle Morgan, St. Marks Capitol Hill
- Yes – 55%
- No – 34%
- Abstain – 12%
- Resolution Approved
- o Changes made to Resolutions: Racial Equity changed to Racial Justice and Racial Equity
- Yes – 90%
- No – 6%
- Abstain – 4%

The next Annual Convention, the 2022 127th Meeting voted on to be held on Saturday, January 29, 2022 at the National Cathedral: Yes – 98%; No – 0%; Abstain – 1%

Notes compiled and presented by Stephanie Walden; February 10, 2021

**End of Year Report Form for Fiscal Year 2020**

**Church Ministry/Organization/Committee:** Adult Bible Class (ABC)

**Teachers:** Carolyn Dent, Patricia Foster-Marks, Edward Phillips, Obie Pinckney, Marie Queen, Paul Trotter, David Warr.

**Mission Statement:**

To offer weekly Bible Study for all Atonement adult members and visitors.

**Please list your organization's activities and accomplishments for Fiscal Year 2020:**

1. Conducted Sunday Bible discussion classes from 8:30 – 9:55 a.m.
2. Administrative Co-Chairs:
  - a. Class Contact/Activity Coordinator: Anita Hart
  - b. Book Purchases: Obie Pinckney
  - c. Annual Report: Obie Pinckney
  - d. Teacher Scheduling: David Warr
3. Average Attendance: 15

**Please provide any additional information that you believe is relevant to show the status of your ministry, organization, or committee at the end of Fiscal Year 2020.**

**In keeping with the vision and mission of our parish, please list your goals and objectives for Fiscal Year 2021:**

Return to open class participation after the Covid-19 Pandemic ends.

**Looking forward in 2021, please plan with your ministry/guild/organization at least one outreach activity to be implemented by the end of 2021.**

Conduct the Evening Prayer Line for one week.

## End of Year Report Form for Fiscal Year 2020

**Church Ministry/Organization/Committee:** St. Agnes Altar Guild

**Directress:** Brenda Toles

### Purpose of the Ministry/Organization/Committee:

The St. Agnes Altar Guild is the ministry of the Atonement Episcopal Church responsible for preparing the altar and church for worship and all other services held in the sanctuary (e.g., weddings, funerals, etc.). All members of the Guild are volunteers who work year-round to perform all tasks associated with maintaining the sanctuary, chapel, sacristy, vestments, vessels, linens, and other equipment, as well ensuring the proper cleaning and storage of all items and supplies used for the Eucharist and worship.

### **Please list your organization's activities and accomplishments for Fiscal Year 2020:**

Prepared palm crosses for distribution

Ensured the sanctuary was provided with Easter lilies , Peace lily and poinsettias

Altar Guild members participated in a Bible knowledge quiz

### **Please provide the following financial information for Fiscal Year 2020:**

Total income received (include membership dues):	\$400.00
Total expenditures:	\$75.00__.
Gifts or grants made to the church:	\$0
Balance in treasury (bank account)	\$2,752.52
Amount forwarded to the church with this report**:	\$0

\*\*All money in the Altar Guild account is used to purchase items for the church.

### **Please provide any additional information that you believe is relevant to show the status of your ministry, organization, or committee at the end of Fiscal Year 2020.**

The Altar Guild has teams which rotate weekly. All Altar Guild work is focused on detail and work for the honor and glory to God.

### **In keeping with the vision and mission of our parish, please list your goals and objectives for Fiscal Year 2021:**

The Guild's goal will be to continue preparing God's Altar for corporate worship services, funerals, baptisms and weddings.

### **Looking forward in 2021, please plan with your ministry/guild/organization at least one outreach activity to be implemented by the end of 2021.**

The Altar Guild would like to host a presentation explaining the colors of the Episcopal Church in which everyone will be invited to attend, both parishioners and those not a member of the Church of Atonement.

“Whatever you do in word or deed, do all in the name of the Lord Jesus, giving thanks through Him to God the Father” .... Colossians 3:17

## End of Year Report Form for Fiscal Year 2020

**Church Ministry/Organization/Committee:** The Brotherhood of Saint Andrew

**Director** Robert E. Smith

### **Mission Statement:**

The purpose of the Brotherhood of Saint Andrew is the spread of Christ's kingdom, especially among men and youth, not by our might but by the power of God's Spirit. This ministry is one of many chartered chapters in the national-international Episcopal/Anglican Communion. The focus is largely on discipleship of men and boys. We place emphasis on three disciplines of **Prayer** (Praying daily for the spread of Christ Kingdom), **Study** (Holy Scriptures) and **Service** (Bringing others nearer to Christ). Our desire is to continue to build and sustain ministry to men and youth through our Lord and Savior Jesus Christ.

### **Please list your organization's activities and accomplishments for Fiscal Year 2020:**

1. We participated in the Good Friday Service on Zoom led by Rev. Sheppard with the Daughters of the King (Our sister organization.). We gave the address for each of the last seven words. For the first time, we want to acknowledge Men's Club participation for the first time by Darrin Dorset.
2. Attended the Brotherhood of Saint Andrew (BStA) Potomac Assembly Annual meeting on Zoom.
3. Attended the BStA Province III Annual confer. on Zoom. (Brotherhood Province III consist of 5 states and the District of Columbia.)
4. We visited and conducted several Bible studies at the Washington, DC SE Veteran's Center. Rev. Sheppard led at least one of the Bible Studies there.
5. In collaboration with our new Rector, we had the third annual Veteran's Day observance on Zoom during regular Church service.
6. We provided brochures and other literature about the Brotherhood to men and boys during the FY. This included talking with a potential candidate for a Brotherhood chapter at Saint Phillips Episcopal Church.
7. Performed outstanding Bible Study and special prayer at our monthly meetings. We also collaborated with other Brotherhood chapters in the Diocese how we could leverage resources, support one another and work together to carry out the general mission of Brotherhood. (This was before the Church shutdown.)
8. The BStA Director for Atonement participated in a National Day of Prayer on Zoom sponsored by The National Daughters of the King and the National Brotherhood of Saint Andrew

### **Please provide the following financial information for Fiscal Year 2020**

- |   |                  |
|---|------------------|
| a. Total income received (include membership dues):   | \$3,778.45.      |
| b. Total expenditures:                                | \$1,823.00.      |
| c. Gifts or grants made to the church:                | \$0.00.          |
| d. Balance in treasury (bank account)                 | \$1,955.45.      |
| e. Amount forwarded to the church with this report**: | \$0 <sup>1</sup> |

<sup>1</sup>The BStA intends to provide fundraising support for upgrading the Men's restroom

**Please provide any additional information that you believe is relevant to show the status of your ministry, organization, or committee at the end of Fiscal Year 2020:**

None

**In keeping with the vision and mission of our parish, please list your goals and objectives for Fiscal Year 2021:**

Due to the limitations imposed by the coronavirus pandemic on all of the members of our church and ministries as to personal access to the building and to each other except for telephone and virtual communications, the BStA will focus on the following goals and objectives for Fiscal Year 2021 or until the pandemic ends:

1. Engage in concerted chapter efforts to help members strengthen our individual personal spiritual relationship with God;
2. Provide a forum for improving chapter member knowledge and application of the word of God, the Holy Bible.
3. Conduct ongoing Bible study and prayer sessions to strengthen member personal communications and relationship with God;
4. Sponsor activities to expand Bible study and spiritual fellowship among the men of Atonement.

**Looking forward in 2021, please plan with your ministry/guild/organization at least one outreach activity to be implemented by the end of 2021.**

We will support and participate in official Atonement outreach activities of the Church of the Atonement, including, but not limited to the Food Pantry, Virtual Christian Education, and the expansion of virtual technology.

**End of Year Report Form for Fiscal Year 2020**  
**Church Ministry/Organization/Committee:** The Choir  
**Chair/President:** Marie Queen

**Mission Statement:**

The Choir is to provide and lead the congregation in song during worship services. We sing praises to God and try to give the congregation some of the music they like to hear, while making choral presentations enjoyable and spiritually moving.

**Please list your organization's activities and accomplishments for Fiscal Year 2020:**

- Improved vocal techniques and presentations via virtual.
- All members are being groomed for Cantor presentations.
- Members attend virtual rehearsals via Zoom,
- Acquired new, online members.

Balance forward from 12/31/2019	\$1,065.27
Amount forwarded to the church from 2019, on 1/17/20	\$65.00
Balance forward from 1/17/2020	\$1,000.27

**Please provide the following financial information for Fiscal Year 2020.**

1. Total income received (include membership dues)	\$0
2. Total expenditures	\$233.48
3. Gifts or grants made to the church	\$0
4. Balance in Treasury (bank account)	\$766.79
5. Amount forwarded to the church with this report**	\$0

**List your goals and objectives for Fiscal Year 2021:**

- Recruit alto, tenor and baritone voices.

**Please provide any additional information that you believe is relevant to show the status of your ministry, organization, or committee at the end of Fiscal Year 2020.**

- Continue virtual rehearsals until otherwise directed.

**Please provide any additional information that you believe is relevant to show the status of your ministry, organization, or committee at the end of Fiscal Year 2020.**

None at this time

## **End of Year Report Form for Fiscal Year 2020**

**Church Ministry/Organization/Committee:** St. Ann's Chapter, Daughters of the King  
**Chair/President:** Adrian Blount

### **Mission Statement:**

The mission of the Order is the extension of Christ's Kingdom through Prayer, Service and Evangelism. [Motto: Lord what will you have me to do]

Our meetings are held virtually on the third Sunday at 8:30 AM-September through May. Our Officers are: Adrian Blount-President, Willandria Blount-Vice-President, Anita Hart-Recording Secretary, Brenda Toles-Corresponding Secretary, Sandra Thomas-Treasurer, and Carolyne Davis-Financial Secretary.

There are 29 members in our Chapter.

We finished our Study Presentations on the Fruits of the Spirit and will begin presentations on the Gifts of the Spirit in February.

Because of the pandemic, we have been limited in our activities.

Since the last church meeting, all our Chapter activities have been done virtually:

### **Diocesan Activities:**

Presentation of the Self-Denial Fund,

Lenten Quiet Day

Annual Day sponsored by Trinity Episcopal Church chapter

### **Chapter Activities** have been:

Rededicating ourselves to the Order

Assisted with distribution of Thanksgiving items with the Food Pantry

Distributed toys for Christmas

Gave socks to the men at Central Union Mission

Participated in the Keys to the Kingdom with secret Prayer Partners

Participated in the 7 Last Words on Good Friday

Collected layette items for distribution to St. Ann's Infants Home

Participated in the Prayer Call at 7:00 pm on assigned week

Celebrated Anna White's 100<sup>th</sup> birthday with a drive through at Collington

Kept in touch with sick and shut-in in the Chapter

Virtually participated in other guilds and organizations in the Church

We are looking forward to hosting a Lenten Quiet Day on March the 6<sup>th</sup>. More information is forthcoming.

We are not a fund-raising Order. Per our national by-laws, we cannot sponsor any money-making activities. We do accept donations to further Our Chapter, National, and International activities. Thanks to the congregation for their generous donations of toys and socks.

With Prayer and God's Help, we will continue to achieve our goals. When needed, we will continue to assist other ministries in the Church. We will continue to spread God's Kingdom through Prayer, Service and Evangelism-bringing others to Christ. If we can be of any service to you, please call us. If you would like to attend our meetings, please contact Adrian Blount (President) or Brenda Toles (Corresponding Secretary) or Rev. Sheppard.

Please continue to pray for our sick Daughters:

Nellie Agusiobo, Jacqueline Johnson, Mae Cundiff, Anna White, Rachael Phillips, Eunice Gross, Gwendolyn Nash, Cynthia Coates-Hill and Janet Nunley

Submitted by:

*Adrian C. Blount*

Adrian C. Blount, President

**End of Year Report Form for Fiscal Year 2020**

**Church Ministry/Organization/Committee:** Episcopal Church Women of Atonement  
(ECW)

**Chair/President:** Marilyn W. Riley

**Mission Statement:**

To provide service and leadership at all levels in the church to enhance its ministries and promote achievement of Atonement’s strategic plan. In addition, promote the spiritual growth and development of the women of Atonement.

**Please list your organization’s activities and accomplishments for Fiscal Year 2020:**

ECW accomplished the following:

1. ECW members worked faithfully at the Atonement Food Pantry held every 4<sup>th</sup> Saturday of each month and the third Tuesday of each month
2. In conjunction with Atonement’s Sunday School presented some of Atonement’s own Heroes and Sheroes each Sunday during Black History Month.
3. Sponsored the Soul Food Tasting held on the last Sunday in February.
4. ECW members presented evening prayers on Zoom on a weekly basis in rotation with other church organizations.
5. Members also performed tasks to support other church sponsored community outreach activities held during the year.

**Please provide the following financial information for Fiscal Year 2018:**

- |   |            |
|---|------------|
| a. Total income received (include membership dues): | \$0        |
| b. Total expenditures:                              | \$1,338.90 |
| c. Gifts or grants made to the church:              | \$0        |
| d. Balance in treasury (bank account)               | \$1,022.97 |
| e.  |            |
| f. Amount forwarded to the church with this report: | \$450.00   |

**Please provide any additional information that you believe is relevant to show the status of your ministry, organization, or committee at the end of Fiscal Year 2020.**

Due to the Covid-19 epidemic and the closing of the church building, ECW did not hold the annual (2020) Women’s Day program which is the event that we request financial contributions. Therefore, ECW did not receive any income. Also, ECW organizations cannot collect dues. There remain two outstanding checks that have not yet cleared the bank.

**In keeping with the vision and mission of our parish, please list your goals and objectives for Fiscal Year 2021:**

1. A Spring UTO In-Gathering
2. Recognition of Atonement Heroes and Sheroes during Black History Month.
3. Continue dedicated work with the Atonement Food Pantry.
4. Considering a Women's Day Program.
5. Ongoing participation and financial support of other church activities held throughout 2021.
6. Hold regular ECW meetings.
7. Represent Atonement at the Annual ECW Diocesan Conference.

**Looking forward in 2021, please plan with your ministry/guild/organization at least one outreach activity to be implemented by the end of 2021.**

This future activity will be discussed at our next ECW meeting.

## **End of Year Report Form for Fiscal Year 2020**

**Church Ministry/Organization/Committee:** Food Pantry

**Chair/President:** Patricia W. Marshall

**2020** marked the fourth full year of the Atonement Food Pantry (AFP). In January, the Episcopal Diocese of Washington awarded the AFP one of four community impact grants in the amount of \$4,000. This was announced during its revival in January titled More Jesus, More Love. Several months later, the pandemic forced the AFP to pivot in order to continue to its food distributions. While the year started with robust provisions from our partner, the Capital Area Food Bank (CAFB), once COVID-19 spread throughout the city and surrounding areas, donations to the CAFB from local groceries and farmers were greatly reduced or halted altogether. Federal stimulus monies helped the food bank to provide food through the distribution of pre-packed boxes, termed COVID boxes. Atonement, though closed due to the pandemic, decided to keep the operations of the food pantry open and began to receive COVID boxes at no cost from the food bank. We received over 200 COVID boxes as a result. However, fresh produce and our customary non-perishables were largely absent. As a result of our diminished offerings, the numbers of those seeking food assistance decreased. For the first 6 months or so of the pandemic, we saw numbers decrease from approximately 60 families to less than 20 families. This was primarily due to people not approving of the COVID box offerings, which included the same non-perishable items from month to month. As well, our distribution of clothing and other household items ceased because no one was allowed to enter the church due to the pandemic.

Because the AFP persevered through the early days of the pandemic, the CAFB chose it to become a fresh produce hub. As a fresh produce hub, the AFP receives pre-selected fresh vegetables and, to a lesser extent, fruit, to bag and distribute to other food pantries in Ward 7. On average, we now are able to provide 450 bags of produce on a monthly basis and service seven other pantries, Atonement church members, and the surrounding community. The produce hub operates every 3<sup>rd</sup> Tuesday of the month. We also continued our monthly distributions on 4<sup>th</sup> Saturdays. We have purchased meats from warehouse stores to include in our distributions and numbers of those seeking assistance has begun to increase though not at pre-pandemic numbers. We applied for and was awarded a \$9,097 grant from the CAFB, which supported our food purchases through the food bank in November and December. Those monies will serve us well into 2021. We have also received consistent contributions from church members, allowing us to continue to operate without missing one month this year. The grant offset what we would have spent on food, allowing us to purchase more meats, order an outdoor tent, and additional transport bins. We were also gifted a previously owned refrigerator.

We have informally adopted a group home, providing monthly food provisions to the six gentlemen housed there.

In December, the Washington Nationals Baseball team recognized the AFP and awarded us a \$250 Harris Teeter gift card, team t-shirts, and snacks. Volunteers were photographed with one of the Nationals' mascots. Also, in December, we were able to distribute 100 turkeys to church members and families in the community.

The blessings keep flowing and all that we have needed to continue our good work has been provided. The CAFB sees us as a viable partner in the community and our relationship with them is better than ever. We look forward to more exciting opportunities to serve our community in the coming year. Thank you to all of our volunteers for your dedicated and hard work!

## End of Year Report Form for Fiscal Year 2020

**Church Ministry/Organization/Committee:** Investment Committee

**Chair/President:** Eric Pookrum, Esq.

**Members:** Jacqueline Childs, Karen Neal, Obie Pinckney, Esq.

### 1. Summary statement of progress toward implementing 2020 objectives:

**During 2020**, the Investment Committee continued to monitor the investment performance of the funds and adjust the portfolio's goals in order to contribute to the Church's ministries, projects/programs and the collective effort to erase the existing and projected operating deficit.

### 2. Progress toward 5 Year Goals:

- Monitored investment performance of the funds managed by Morgan Stanley (MS), Edward Jones (EJ), SunTrust Bank and Industrial Bank;
- The Committee notes that during 2020 the value of the MS portfolio **increased \$7,281.85 in value** (from \$63,434.35 to \$70,716.20);
- The Committee notes that during 2020 the EJ portfolio **increased in value by \$14,315.49** (from \$116,124.35 to \$130,439.85) including \$1,542.40 in fees;
- The Committee notes that during October the SunTrust MMA **increased in value by \$0.26** representing interest paid during the period; however, \$2,000 was withdrawn from this account during 2020 to fund operations and the account paid fees of \$25.00, leaving a balance of **\$2, 988.33 at 12/31/2020**.
- The Committee notes that the 2020 value of the CD (\$3,451.31) at Industrial Bank **increased in value by \$34.76** leaving a **balance of \$3,492.07 at 12/31/2020**.

### 3. Recommended modifications to specific Objectives:

- a. Change the reporting requirement from monthly to quarterly, in the absence of a significant market disruption;

4. Request for resources or assistance:                      None

**End of Year Report Form for Fiscal Year 2020**

**Church Ministry/Organization/Committee:** Lay Eucharistic Ministers and Acolytes

**Chair/President:** Brenda Toles

**Mission Statement:**

With reverence and dignity, the Lay Eucharistic Ministers and Acolytes will assist the Priest in all worship services according to their assigned duties.

**Please list your organization's activities and accomplishments for Fiscal Year 2020:**

1. Lay Eucharistic Ministers have visited sick and homebound
2. Acolyte graduation from HS was recognized: Shawna Floyd

**Please provide the following financial information for Fiscal Year 2020**

- |  |        |
|--|--------|
| 1. Total income received (include membership dues: | \$ N/A |
| 2. Total expenditure                               | \$ N/A |
| 3. Gifts or grants made to the church:             | \$ N/A |
| 4. Balance in treasury (bank account)              | \$ N/A |
| 5. Amount forwarded to the church with is report   | \$ N/A |

**List your goals and objectives for Fiscal Year 2021**

Continue to assist the Priest with Sunday services, special day services, weddings and funerals.

**Please provide and additional information that you believe is relevant to show the status of your ministry, organization, or committee at the end of Fiscal Year 2021**

1. We have remained focused and dedicated to serving God in His church.
2. Recruitment of new Acolytes
3. The Acolytes will pair with Youth Christian Education with the Community Outreach activity.

## **End of Year Report Form for Fiscal Year 2020**

**Church Ministry/Organization/Committee:** Media Ministry

**Chair/President:** Dr. William J. Neal

### **Mission:**

This is the first year that this ministry has formally existed. In the past couple of years, a half-dozen volunteers maintained our website. This year those volunteers and others have also operated our “online” media capability which streams our services on Zoom, Facebook and YouTube.

### **Accomplishments:**

- For every service since March 2020, members of this ministry have supported the media capability
  - Operated the computers, cameras, microphones and other equipment
  - Worked with the Rector and Music Director on the production of the services
  - Recorded audio and video for playback during services
  - Prepared slides that accompany the services
- Continued updates to the website.

**Funding:** All activities are done by volunteers. No funding is provided or raised.

**Goals for Next Year:** Grow the membership. Please join us! We will train you.



*Online equipment being operated by members of the Atonement Media Ministry*

## **End of Year Report Form for Fiscal Year 2020**

**Church Ministry/Organization/Committee:** Men's Ministry

**Chair/President:** Darrin Dorsett (P), Charles Allen (VP)

### **Mission Statement:**

The purpose of the Men's Club of the Episcopal Church of the Atonement is to provide and develop Christian fellowship; to encourage active and dedicated participation in the affairs of the diocese, parish, and community according to Christian principles; and to provide leadership to the youth of the Church and the Community.

### **Please list your organization's activities and accomplishments for Fiscal Year 2020:**

N/A

### **Please provide the following financial information for Fiscal Year 2020:**

a. Total income received (include membership dues):	\$1,418.94
b. Total expenditures:	\$120
c. Gifts or grants made to the church:	\$
d. Balance in treasury (bank account)	\$1,000.00
e. Amount forwarded to the church with this report:	\$298.84

### **List your goals and objectives for Fiscal Year 2021:**

The Men's Club of the Episcopal Church of the Atonement will conduct various activities throughout FY20 that support the following Goals and Objectives adopted in the Strategic Plan:

#### **Worship & Music:**

- Restore musical vitality to worship services (Goal #4, Strategic Plan)
  - Enhance the meaningfulness of our worship services through a participatory musical experience (Objective 4.e)

#### **Fellowship & Hospitality:**

- Strengthen the Fellowship Committee's effectiveness in supporting the fellowship goals and activities of the various church ministries and organizations (Goal #1)
  - Ensure that the fellowship and hospitality needs of the congregation are identified and appropriately addressed (Objective 1. c)
- Communicate and promote an atmosphere of mutual care and encouragement among congregants. (Goal #2, Strategic Plan)
  - Strengthen individual and organizational efforts to stay connected to each other. (Objective 2.a.)
  - Continue to reach out to the broader community (Objective 2. B).

### Stewardship & Fundraising

- Create a sense of personal investment and ownership in the spiritual, financial, membership, and facilities growth of our parish. (Goal #3, Strategic Plan)
  - Seek the support of parish membership for the achievement of community outreach goals and objectives. (Objective 3.a.)

### Community Outreach

- Become familiar with the issues facing community residents on a daily basis, concentrating our service ministries in the neighborhoods where the targeted populations live (Goal #2, Strategic Plan)
  - Seek opportunities to partner with community-based service providers to help provide needed services to neighborhood residents (Objective 2. A).
- Staff and equip parish facilities, both church and community based, to provide effective assistance for specific community needs and personal help and comfort to the most vulnerable individuals and families in the neighborhoods (Goal #3, Strategic Plan)
  - Raise the quality of life in the greater community by conducting all of our outreach efforts in adherence to the teachings of Jesus (Objective 3.b.)
- Support a campaign to attract new members to our parish from the young families within the surrounding neighborhoods (Goal #4, Strategic Plan).
  - Partner with nonprofit service provider organizations in the communities to collectively increase the positive impact of our assistance efforts on the lives of the young families (Objective 4).

**Please provide any additional information that you believe is relevant to show the status of your ministry, organization, or committee at the end of Fiscal Year 2020.**

Operated FY20 under Episcopal Diocese of Washington (EDOW), COVID-19 Response Guidelines and Parameters, which prohibited gatherings of small groups (Phase One). In interest for community health and safety, group did not carry out activities under Phase Two protocols, which allowed for small group gatherings with mandatory use of social distancing, face coverings, cleaning and disinfecting before and after gatherings.

Prayerful on creating fellowship and engagement, outreach and fundraising opportunities for members in CY21.

**End of Year Report Form for Fiscal Year 2020**  
**Church Ministry/Organization/Committee:** Outreach  
**Chair/President:** Deacon Antonio Baxter

**Mission Statement:**

**Please list your organization's activities and accomplishments for Fiscal Year 2020:**

**Please provide the following financial information for Fiscal Year 2020:**

- |   |     |
|---|-----|
| a. Total income received (include membership dues):   | \$0 |
| b. Total expenditures                                 | \$0 |
| c. Gifts or grants made to the church                 | \$0 |
| d. Balance in treasury (bank account)                 | \$0 |
| e. Amount forwarded to the church with this report**: | \$0 |

\_\_\_\_\_.

**In keeping with the vision and mission of our parish, please list your goals and objectives for Fiscal Year 2021:**

Work with the Mayor's Office of Returning Citizens, to Provide reentry bags with needed toiletries and information about the church and its activities.

Explore areas of developing ministry and collaborating with other churches and groups within the community.

Looking forward in 2021, please plan with your ministry/guild/organization at least one outreach activity to be implemented by the end of 2021.

**End of Year Report Form for Fiscal Year 2020**

**Church Ministry/Organization/Committee:** Noonday Prayer/PEP Ministry

**Chair/President:** Marie Queen, Noonday Prayer/Brenda Toles, PEP Ministry

**Mission Statement:**

We will convene once each month year-round to offer prayers of adoration, contrition, thanksgiving and supplication to God in the name of his son Jesus Christ

**Please list your organization's activities and accomplishments for Fiscal Year 2020:**

During the year 2020, we continued to pray for our congregation, our pastor, our relatives and friends, our community, national and international catastrophes, our nation and the world. We presented our prayers of adoration, thanksgiving and supplications to God collectively and individually. We studied scripture so that we will be able to use that scripture when praying with others to lend validity to what we are saying to them. We also included song of praise in our prayer sessions. After noonday prayer we have a repast each month with the exception of the months of June, July and August

Both groups are completely nonfinancial. We do not raise funds or collect dues.

**Please provide any additional information that you believe is relevant to show the status of your ministry, organization, or committee at the end of Fiscal Year 2020.**

**In keeping with the vision and mission of our parish, please list your goals and objectives for Fiscal Year**

**2021:**

**Looking forward in 2021, please plan with your ministry/guild/organization at least one outreach activity to be implemented by the end of 2021.**

**End of Year Report Form for Fiscal Year 2020\***

**Church Ministry/Organization/Committee:** St. Helene's Guild

**Chair/President:** Georgia Little

**Mission Statement:**

The mission of St. Helene's Guild (SHG) is to reach out to needy individuals and/or families; to enhance fellowship for members of Atonement's congregation and hold fundraisers to carry out this mission.

**Please list your organization's activities and accomplishments for Fiscal Year 2020:**

1. Rosa Parks Black History Play.
2. Financial and active support given to the Food Pantry Ministry
3. Collected toiletries for men, women, children visiting the Food Pantry.

**Please provide the following financial information for Fiscal Year 2020**

Please provide the following financial information for Fiscal Year 2020:

a. Total income received (include membership dues):	\$2,720.41
b. Total expenditures:	\$3,980.00
c. Gifts or grants made to the church:	\$1,500.00
d. Balance in treasury (bank account)	\$1,418.29
e. Amount forwarded to the church with this report**:	\$0

**Please provide any additional information that you believe is relevant to show the status of your ministry, organization, or committee at the end of Fiscal Year 2020.**

Due to the pandemic, the status of our organization has been put on hold. Hopefully, we will have the ability to regain the status of our mission.

**In keeping with the vision and mission of our parish, please list your goals and objectives for Fiscal Year 2021:**

Collect toiletries and hold fundraisers as our ongoing monthly event.

**Looking forward in 2021, please plan with your ministry/guild/organization at least one outreach activity to be implemented by the end of 2021.**

Fundraisers are looking to be planned.

**End of Year Report Form for Fiscal Year 2020**

**Church Ministry/Organization/Committee:** Stewardship Committee

**Chair:** Bernadette Philpot

**Mission Statement:**

N/A

**Please list your organization's activities and accomplishments for Fiscal Year 2020:**

N/A

**Please provide the following financial information for Fiscal Year 2020:**

Total income received (include membership dues):	\$ 143,900.00
Total expenditures:	\$ N/A.
Gifts or grants made to the church:	\$ N/A.
Balance in treasury (bank account)	\$ N/A.
Amount forwarded to the church with this report**:	\$ N/A.

**Please provide any additional information that you believe is relevant to show the status of your ministry, organization, or committee at the end of Fiscal Year 2020.**

The amount pledged via pledge cards for year ending 12/31/2020 was \$156,983. The actual amount collected was \$143,900. Therefore, we realized 92% of the amount pledged leaving a difference of \$13,083.

Thus far, the actual amount collected for the F/Y 2021, \$13,123, is 1% of our goal of \$124,520.

**In keeping with the vision and mission of our parish, please list your goals and objectives for Fiscal Year 2021:**

For F/Y 2021, the Stewardship Committee plans one fundraising campaign (to be named once realized) per quarter starting in the second quarter.

## End of Year Report Form for Fiscal Year 2020

**Church Ministry/Organization/Committee:** Technology Committee

**Chair:** Dr. William J. Neal

### Mission:

This year's efforts have been prioritized on implementing an "online" media capability. This capability has been critical in accommodating the continuation of Atonement's services, meetings and other activities during the COVID-19 restrictions.

### Accomplishments:

In March, the Technology Committee integrated available and borrowed computer, video and audio equipment to enable a short-term capability that was seen on Zoom, Facebook and YouTube. On typical Sundays, roughly 100 people watch our service. In August, the Vestry directed the implementation of a long-term capability. In response, the Technology Committee began the incremental implementation of an enhanced capability installed in the Sanctuary's loft. All efforts were conducted by volunteers. Funding for the equipment came from the Treasury, gifts and grants.

### Goals for Next Year:

We have begun planning for a "hybrid" capability. This enhanced capability that will include displays will simultaneously accommodate online and in person worship.



All services have been streamed live on Zoom and recorded on Facebook and Youtube



Online equipment being operated by members of the Atonement Media Ministry

**End of Year Report Form for Fiscal Year 2020**

**Church Ministry/Organization/Committee:** The Welcoming Committee

**Chair/President:** Cora Floyd

**Mission Statement:**

The mission of The Welcoming Committee (WC) is to willingly give and provide support and service to all persons who enter and function in this parish.

**Please list your organization's activities and accomplishments for Fiscal Year 2020:**

- 1/01/20-3/15/20

- Decorates, serves, cleans for most organizations' special activities, church events and other special occasions,
- Provide gift bags to Sunday Service visitors
- Responds to Rector's and organizations' requests.

Balance forward from 12/31/2019	\$1098.35
Amount forwarded to the church from 2019, on 1/17/20	\$98.00
Balance forward from 1/17/2020	\$1000.35

**Please provide the following financial information for Fiscal Year 2020.**

1. Total income received (include membership dues)	\$190.00
2. Total expenditures:	\$184.98
3. Gifts or grants made to the church:	\$0
4. Balance in Treasury (bank account)	\$1005.37
5. Amount forwarded to the church with this report**	\$0

**List your goals and objectives for Fiscal Year 2021:**

Further discussion with Vestry and Rector to execute the combination of three committees to one; Welcoming Committee, Fellowship Committee, Ushers.

**Please provide any additional information that you believe is relevant to show the status of your ministry, organization, or committee at the end of Fiscal Year 2021.**

None, at this time

## End of Year Report Form for Fiscal Year 2020

**Church Ministry/Organization/Committee:** Youth Christian Education

**Chair/President:** Paula Kent Boone, Ed.D.

### **Mission Statement:**

We aspire to know God and to nourish and strengthen our faith by offering continuous opportunities for lifelong learning and development through comprehensive Christian education programs for all ages and levels while supporting one another in our spiritual growth

### **Please list your organization's activities and accomplishments for Fiscal Year 2020:**

“We’ve come this far by faith” is truly the sustaining theme for this past year. Youth Christian Education (YCE) along with our church community was faced with the unexpected restrictions of the COVID-19 virus in March 2020, and the transition from an ‘in person’ to a virtual environment. Our dedicated instructors made the change with supportive, technical assistance. They continue to provide spiritual, interactive lessons each Sunday from our ZOOM classroom.

January 2020	Participated in the Installation Service of Fr. Sheppard 4 <sup>th</sup> Sunday Readings
February 2020	Assisted the ECW with honoring SHEroes and Heroes in our congregation for Black History Month 4 <sup>th</sup> Sunday Readings
March 2020	EDOW shuts down ‘in person worship’
April 2020	Transition to virtual and posted Holy Week and Easter activities on the church website
May 2020	Honored our graduate Shawna Floyd and recognized our students and teachers
September 2020	Organized for the New Year/Time change to 9:00 Sunday teams created, lesson schedule with chapel time developed, materials discussed and ordered. Online application presented for upload to website
October 2020	YCE launched virtually October 11, 2020. 4 <sup>th</sup> Sunday of each month continues to be Family Sunday with youth readers
November 2020	YCE made cards for the 90+ members Donated 4 gift cards for Thanksgiving baskets Packets of materials were created and distributed to students and teachers for Advent Lessons began on Advent and the Advent wreath
December 2020	Advent lessons continue
January 2021	Lessons based on the Gospel 4 <sup>th</sup> Sunday Readers Planning for Pizza with the Pastor

**Please provide the following financial information for Fiscal Year 2020:**

Total income received (include membership dues):	\$0
Total expenditures**:	\$30.00-gift for graduate \$35.00- books for lessons
Gifts or grants made to the church:	\$25.00 each for 4 gift cards for Thanksgiving baskets.
Balance in treasury (bank account)	\$0
Amount forwarded to the church with this report**:	\$0.

\*\* (Stated expenditures were in-kind)

**Please provide any additional information that you believe is relevant to show the status of your ministry, organization, or committee at the end of Fiscal Year 2020.**

Adapted to the virtual platform in order to conduct lessons and stay connected with youth and their families.

**In keeping with the vision and mission of our parish, please list your goals and objectives for Fiscal Year 2021:**

- Continue to provide YCE to our young people through creative and innovative lessons and activities in a hybrid format
- Expand youth participation on 4<sup>th</sup> Sundays
- Recognize consistent attendance

**Looking forward in 2021, please plan with your ministry/guild/organization at least one outreach activity to be implemented by the end of 2021.**

- Youth Sunday School in partnership with other youth organizations in the church will:
  - host a virtual story time for ages 3-7; and
  - host a session on “Tools for Navigating COVID for Pre-Teens” ages 8-12.

## PARISH MILESTONES FOR 2020

<u>Total Members</u> (including children)	229
<u>Baptisms</u>	<u>2</u>
Ariana Marie Williams	February 9
Matthew McMullen	October 18
<u>Marriages</u>	0
<u>Confirmations</u>	<u>2</u>
Matthew McMullen	October 31
Corey Smith	October 31
<u>Funeral/Memorial Service</u>	<u>9</u>
Floyd White	memorial TBD (died April 23)
Evelyn Dalrymple McPherson	March 6
Jacquelyne Boulware Sims	May 12
Sarah Elizabeth Rollins	May 18
Rosemary Hart Robinson	June 8
Lucy Brown Warr	June 17
Rev. Robert F. B. Hunter	September 12
Dr. Margarget G. Labat	September 19
Susan Edwards	memorial TBD (died September 24)

*Hymn*

*We've Come This Far By Faith*

Refrain:

We've come this far by faith,  
Leaning on the Lord.  
Trusting in his holy word.  
He's never failed us yet.  
Oh, oh- oh- can't turn around,  
We've come this far by faith.

1 Don't be discouraged with troubles in your life.  
He'll bear your burdens  
And move all discord and strife [Refrain]

2 Just the other day I heard a man say,  
He didn't believe in God word.  
But I can truly say the Lord will make a way.  
Because He, He's never failed me yet. [Refrain]