**Vestry Governance and Administration Report**

**(04-05-18)**

1. **Core Value:** Governance and Administration

We are committed to establishing and maintaining fair and impartial parish business policies and practices by which the orderly management of the affairs of the parish are ensured through an elected Vestry composed of thoughtful, responsible, and capable church leaders.

**Governance and Administration Committee Chair:** Obie Pinckney, Jr.

Committee Members: Julia Riley, Sandra Thomas, Anita Marsh

Technical Committee Matters: Dr. William J. Neal

Finance and Accounting Matters: Karen Neal, Clorine LaFargue, Eric Pookrum, Esq.

Stewardship and Fundraising: Robert Smith and Rochelle Harley

Audit: Eric Pookrum, Esq.

Investments: Eric Pookrum, Esq.

1. **Date Submitted: 04-05-18**
2. **Summary statement of progress toward implementing 2018 objectives:**

* The committee will recommend appointment of a Personnel Committee consisting of the Rector, Senior Warden, Parish Administrator to establish Human Resources guidelines and administer the personnel system.
* The committee will recommend the establishment of an ad hoc Real Estate Acquisition Committee to develop a long range acquisition strategy for the parish. This committee will collaborate with the Strategic Planning Committee.
* Operational technological improvements will be reported on by the Technology Committee.
* Transfer of the function of managing the accounting system will be reported on by the Treasurer/Finance Committee.

1. **Progress toward 5 Year Goals**

* See Vestry Reports of the Executive Committee, Audit Committee, Investment Committee, Stewardship and Fundraising Committee, Treasurer, and the Technology Committee.

1. **Recommended modifications to specific Objectives:**

None.

1. **Request for resources or assistance:**

None at this time.